



Volume 3, Issue 4

April 2014

Dear Reader,

With April here, a quarter of 2014 is already behind us... and three quarters is still ahead to enjoy! Are you accomplishing what you hoped for so far this year?

The family enjoyed a spring break trip to Crested Butte and Durango, where we spent several days skiing (and snowboarding) as well as seeing the new Muppets Movie (wait until its on video) and experiencing Durango's indoor water slide (better than Castle Rock's!).

On the business side, we are beginning to feel more settled in our new office space on Wilcox and expect our signs to finally be up outside any day. We are enjoying getting to know the other business owners in the building and area - from eye doctors and insurance agents to a pet masseuse, chiropractor and Mexican candy seller. New neighbors are always fun and informative... we learned just today that if we put a bird feeder in the pine tree outside our window we can attract all sorts of native birds.

Our doors (and phone lines) are open so stop in to see us, and maybe you'll get to see a blue bird too!

warmly,  
Karen Shirley  
Holmes Shirley Law

---

### *Don't Say "It's Okay" If It's Not - A Lesson from Law and Preschool*



A few weeks ago my son's teacher gently reminded me how important it is to not tell someone something is okay when in fact it is not. You can accept an apology, you can tell them you realize they made a mistake or that you hope they act differently next time, but the words "It's okay" are positive reinforcement of the action or event that occurred. They should not be said if the action or event is not acceptable, hurtful or even illegal.

As a lawyer, I tell my clients this all the time.

If an employee or a contractor does something that a business owner does not like, goes against policy or is illegal, it needs to be addressed. The sooner the better, ideally in writing.

If a product or service is not acceptable, I encourage my clients to address it promptly because treating it as if "it's okay" may be viewed not only by the producer or provider, but also court, as their acquiesce.

I guess as a mother I needed to be reminded of how this is a lesson for life and all relationships, not just law and business. I can help not only my clients, but my kids, express themselves in difficult situations without compromising their values and safety. And that I am okay with.

#### *In This Issue*

Don't Say "It's Okay" If It's Not  
National Healthcare Decision Day

#### UPCOMING EVENTS

April 6th, 2014  
[DC Strong 5k Walk/Run](#) @ Butterfield Park  
11am-3pm

April 16th, 2014  
Nat'l Healthcare Decisions Day  
Seminar 9:30am @ Our Office

April 22nd, 2014  
[Wild in Our Town](#)  
6:30 pm @ Philip S. Miller Library

May 7th, 2014  
Estate Planning Basics  
9:30am @ Cookies'n Crema

June 4, 2014  
Small Business Basics  
9:30am @ Cookies'n Crema

#### **Book Your Initial Consultation!**

Are you ready to meet with Karen? Our Family Wealth Planning Session is a 2 hour consultation with Karen Shirley, an attorney dedicated to serving families in Colorado. Call today 720-248-7621 or book online.

#### **Did You Know?**

Karen speaks to groups about the essentials of estate planning for parents with minor children. If you would like to have Karen speak to your group, contact Kari Simons at support@coloradoestatelaw.com

Holmes Shirley Law  
201 S. Wilcox Street  
Castle Rock, Colorado 80104

## National Healthcare Decision Day

Holmes Shirley Law, along with other national, state and community organizations, is leading a massive effort to highlight the importance of advance healthcare decision-making - an effort that has culminated in the formal designation of April 16th as [National Healthcare Decisions Day](#) (NHDD).



Making healthcare decisions before an actual medical emergency is critical. This is why our firm has always stressed the value of these documents when we help our clients plan for their future. We also emphasize to clients the importance of talking to their family about their wishes. These conversations can make difficult situations later on much easier. Empowering another to make healthcare decisions in the event of incapacity is important for all adults over 18, and for all regular caregivers of minor children.

In honor of NHDD, we will be hosting an informative seminar on the basics of these documents at 9:30 am on April 16th at our office at 201 S. Wilcox St. We will also be offering a limited number of appointments to complete basic medical directives and medical power of attorneys at **half of our regular price** (a \$125.00 savings) for the remainder of that day. Call 720-248-7621 or visit [www.ColoradoEstateLaw.com](http://www.ColoradoEstateLaw.com) to reserve your spot.

Having your healthcare documents in place not only ensures your own wishes and preferences are followed, but is a real gift to your family and loved ones!



We love referrals because it means we have happy clients! This month we would like to thank:

Alice and Tom Edwards